

# **SUSTAINABILITY POLICY**

## **Objective**

The objective of this Policy is to set forth the fundamental principles and procedures to prevent or minimize the adverse environmental and social impacts with respect to the business and other activities of İş Finansal Kiralama A.Ş. (Company) and its customers and to maximize positive impacts.

## **Scope**

This Policy applies to all employees in headquarters and branch units of the Company and to their activities.

## **Principles and Procedures**

1. The Company has strived to support sustainable development and aimed to maximize its sustainability performance in conformance with its vision and mission from the date of its establishment. Within this framework, the Company manages the direct and indirect economic, environmental and social impacts of its activities in compliance with its relevant policies within the scope of Environmental and Social Management System.
2. Medium and long term strategies of the Company is built in a manner to protect the rights and benefits of all stakeholders and public interest.
3. The Company carries out its activities in accordance with applicable laws and regulations with a transparent corporate governance approach and with a holistic point of view which aims continuous improvement. The Company never tolerates bribery and corruption and acts within the scope of Anti-Bribery and Anti-Corruption Policy of the Company.
4. The Company pays regard to the satisfaction of its employees, who are the most important capital of the Company; provides an inclusive work environment respecting the human rights and offering fair and equal opportunities; aims to maintain long-term business relationship with its employees by ensuring the safety and security of them within the scope of legal legislations and practices and investing in their developments.
5. The Company evaluates the risks and opportunities within the framework of climate change and takes measures to minimize the direct and indirect impacts arising from its activities.
6. The Company aims to support renewable energy, energy efficiency, resource productivity, recovery and recycling projects which play an active role in transition to a low-carbon economy

- and pays regard to finance cleaner, more environmentally friendly, less waste generating and more productive equipment.
7. The Company adopts a responsible purchase approach in purchasing operations and manages a fair, honest and unbiased process in selection of the suppliers.
  8. The Company pays regard to spread the sustainability approach to entire value chain; sets an example to its suppliers, customers and all other stakeholders with its approaches which respect human rights, enable social justice and offer equality of opportunity.
  9. The Company integrates the risk management into all business processes with a holistic approach and evaluates financial and non-financial risks as well.
  10. The Company follows up the activities of multilateral initiatives which conduct sustainability studies on national and international scale and pays attention to attend cooperation platforms in compatible with its objectives and strategies.
  11. The Company shares its sustainability performance with all stakeholders through transparent communication channels, pays regard to the opinions and suggestions of all stakeholders and reviews its business manners in accordance with needs.
  12. İş Finansal Kiralama A.Ş. regularly reviews and updates at least once a year this Sustainability Policy in line with the changes in requirements and operating conditions with a continuous development point of view.
  13. The Company announces its studies and operations on sustainability activities on its corporate website.
  14. Sustainability Unit is responsible for the updating of the Policy. Updates and amendments which are deemed necessary enter into force following the approval of the Board of Directors. The auditing of the compliance with the Policy provisions is performed within the scope of internal audit.

### **Entry into Force**

This Policy has entered into force on 24.06.2021 following its approval by the Board of Directors.