

İŞ LEASING’S ETHICAL PRINCIPLES

İş Leasing expands its effective ethical approach, which is one of the primary requirements of robust corporate governance compliance, and its corporate culture shaped by business ethics, across the entire value chain, primarily its employees. İş Leasing’s Ethical Principles determine the primary rules that must be followed in all interactions with all its stakeholders and other institutions. These principles form the basis for the sanctions to be imposed by the Company in case of misconduct and improvement activities. The Ethical Principles are published on the Company’s corporate website (www.isleasing.com.tr) and the Company’s internal channels and are followed by all stakeholders. It is the responsibility of the Company managers to communicate the Ethical Principles to all employees, to ensure that employees embrace these rules, and to show the necessary effort and leadership to achieve compliance with these rules. An Ethical Principles form is given to new recruits, and a detailed information is given on ethics during job orientation presentations.

In 2021, İş Leasing launched the Ethics Hotline through which employees, customers and other stakeholders can report non-compliance, ethical misconduct or breach of company policy in case they encounter any. Launched to become more transparent and fair and to support sustainability management, İş Leasing Ethics Hotline provides solutions to all kinds of concerns and problems for relevant stakeholders who may want to report cases of non-compliance and ethical violations.